



UKG Paragon Methodology

An industry-best deployment that balances excellence and speed

When your organization invests in a workforce management solution, you expect a value-centric deployment that quickly delivers your desired business outcomes. With the traditional “waterfall” approach, it can take weeks or even months to build out a solution and get working software in your hands for review and testing. In today’s competitive business environment, you can’t afford to wait that long. That’s why the UKG Paragon Methodology (formerly Kronos Paragon™) approach is designed to streamline deployment of your UKG™ (Ultimate Kronos Group) solution in the cloud so you realize faster time to value than ever before. This proven deployment methodology combines innovation, deep domain knowledge, and nearly 40 years of experience working with thousands of customers across industries and geographies to drive business goals and accelerate return on investment.

UKG Paragon Methodology is an iterative deployment approach that leverages best-in-class consulting expertise and proprietary technologies configured for your particular profile — industry, geography, and more — to guide you to smart decisions early in the process. Our methodology is constantly evolving to reflect technological advances, changing regulations, industry insights, and experience working with customers across the globe.

UKG Paragon Methodology features collaborative tools and workspaces that accelerate processes, jump-start decision-making, and provide up-to-the-minute visibility into your project. As a result, you realize true value much sooner than you would with any other workforce management partner. We call this the Paragon effect, a model of deployment excellence.

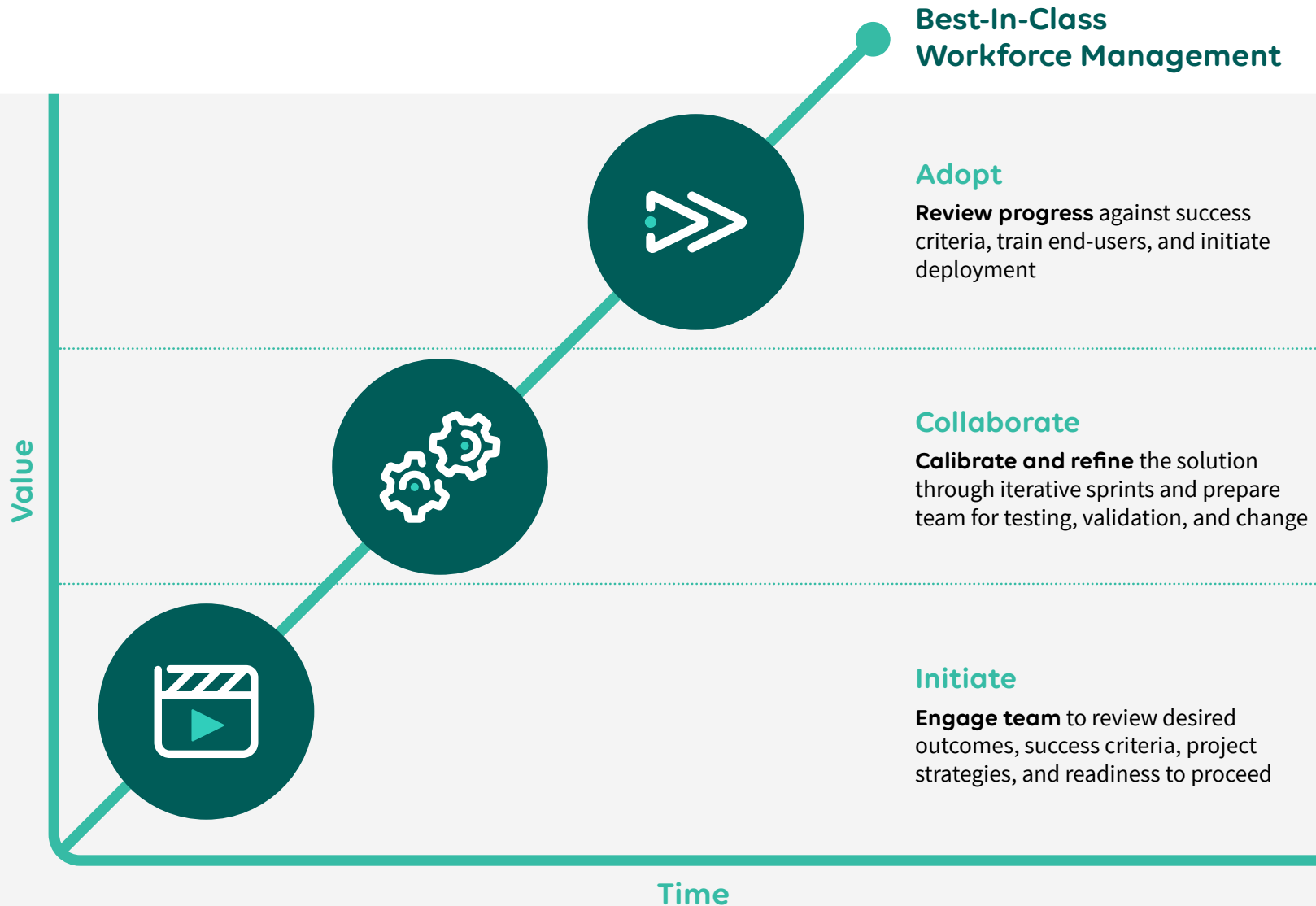
Fact Sheet

Key Benefits

- » **Realize faster time to value** with a unique deployment approach that combines unparalleled experience, innovation, best practices, and techniques
- » **Achieve business outcomes quickly** through collaboration and recommendations that focus on your project objectives and desired business outcomes
- » **Get hands-on access** to working software sooner for smarter decision-making and collaborative fine-tuning
- » **Stay up to date on all aspects of your project** using the interactive online workspace and easy-to-understand system documentation
- » **Leverage accelerated testing data sets** to speed up testing and validation
- » **Partner with the recognized industry leader** in workforce management software and services

A better approach to deploying best-in-class workforce management

UKG Paragon Methodology comprises three key phases designed to help ensure a fast, efficient rollout of your UKG solution for the experience you expect.





Initiate

Set a strong project foundation by:

- Defining customer-specific outcomes and success criteria
- Beginning the iterative process of solution development
- Preparing the project teams for collaboration



Collaborate

Drive cooperation among project teams using iterative techniques to:

- Develop and deliver an outcome-focused customer solution
- Test and validate that the solution will meet customer needs and deliver immediate value



Adopt

Prepare for solution delivery and adoption using:

- Change management processes
- End-user training programs
- Proven launch guidelines

Go live with the customer solution

Experience a model of deployment excellence

UKG Paragon Methodology incorporates unrivaled industry expertise, proven recommended practices, and innovative tools and technologies to help ensure fast, successful deployment of your UKG solution in the cloud:



Online Project Management

A collaborative workspace guides you through deployment — from building your project team to preparing for collaboration, testing, change management, and rollout — and allows you to tailor it to your team's desired outcomes. Easy online access to project dashboards helps keep your deployment on track.



Industry Configurations

Pre-built industry-specific solutions are central to our value-focused deployment approach. By starting with a baseline solution, UKG is able to present best-practice recommendations and deliver working software configured with your organization-specific business rules faster and more efficiently.



Dynamic Documentation

Comprehensive, clearly written system documentation helps project team members understand the solution's design, capabilities, and operation, and how the configuration meets your workforce management requirements and desired outcomes.



Accelerated Testing

Clear strategic direction and thorough team preparation speed up testing and increase accuracy throughout the process. Accelerated data sets reduce the time required for testing and validation, while collaborative online workspaces allow project team members to view the status of testing at any time.

Get the experience you expect — only from UKG

Ready to become a paragon of your industry?

Take advantage of UKG Paragon Methodology and realize true value from your workforce management investment in record time.

Visit [UKG.com](https://www.ukg.com) for more information.



Our purpose is people

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